

Privacy Statement

Ireland

We are BOC Gases Ireland Limited of JF Kennedy Drive, Bluebell, Dublin 12, ("BOC"). We are part of the Linde Group of companies. We share your concern about the protection of your personal information and are committed to safeguarding your privacy.

This document covers information we collect about you, whether via our websites:

www.boconline.ie, www.boconlineshop.ie, www.linde.ie, www.bochealthcare.ie (our "Websites"), through our customer service centre, in our Gas & Gear stores, our agents or otherwise. Please read it carefully to understand how your personal information will be treated.

We will be the "controller" of the personal information which you provide to us or which we collect from you.

1. Personal information that we collect

We collect a range of personal information relating to you, including you:

- name;
- email address;
- telephone number;
- credit or debit card information and/or other payment information;
- delivery and billing address;
- IP address; and
- any other personal information that you choose to provide to us when you complete our online contact forms or otherwise make contact with us.

2. How we use your personal information

We use your personal information as follows:

- to maintain our relationship with you whilst you are a customer;
- to process orders and provide agreed goods and services to you;
- for invoicing, processing payments, account set up and maintenance;
- to communicate with you, including to respond to information requests /enquiries submitted and/or to obtain your feedback on our products and services;
- for record keeping, statistical analysis and internal reporting and research purposes;
- to ensure data security and to provide you with access to secure areas of our Websites;
- to notify you about changes to our products and services;
- to decide on and notify you about price changes;
- to monitor the quality of our products and services;

- for logistical purposes, including to plan and log delivery routes;
- to investigate any complaint you make;
- to provide evidence in any dispute or anticipated dispute between you and us;
- to customise various aspects of our Websites to improve your experience;
- to pre-complete online forms on our Websites. For example, if you have provided an address when using one service, the Websites computers may automatically fill in that information on an order form for another service;
- as we may otherwise consider necessary to support the operation of our Websites;
- to obtain credit references, credit checks and for debt collection, fraud detection and prevention and risk management purposes;
- to monitor and/or record telephone conversations to or from you in order to offer you additional security, resolve complaints, improve our service standards and for staff training purposes; and
- to protect the rights, property, and/or safety of BOC, its personnel and others.

Marketing

We may send you direct marketing in relation to our own products and services by phone and post, as long as this is in line with any marketing preferences that you have provided to us.

We will only send you direct marketing in relation to our own products and services by email or SMS:

- where you have consented to this; or
- where you have not objected to this, and we are marketing similar products and services to those which were the subject of a previous sale or negotiations of a sale to you.

Your agreement to the use of your personal information for direct marketing purposes is optional and if you choose not to consent, your visit to and use of our Websites will not be affected.

You can choose to opt out of receiving direct marketing information from us at any time, through the 'Unsubscribe' link at the bottom of any BOC email you receive, or by contacting the BOC Customer Service Centre:

- by mail - BOC Customer Service Centre, JF Kennedy Drive, Bluebell, Dublin 12
- by email - irelandsales@boc.com
- by telephone - 1890 355 255
- by filling in the enquiry form on our Websites.

Recruitment

If you click on the “careers” button (or equivalent) on our Websites, you will be directed to our dedicated recruitment portal, provided by our supplier: Cornerstone OnDemand Limited. Before you can apply for a job on this portal, we will ask you to create an account using some basic contact details. This allows you and us to keep track of your applications(s) and you to tell us if you would like to receive email notifications about upcoming vacancies. If you choose to apply for a job that is listed on our recruitment portal, we will ask you to complete an application form and upload a C.V. and a covering letter. You can also upload supporting documentation. Before you submit these documents to us, you will be provided with a privacy notice, which provides specific information about how your personal information will be handled in connection with your application.

3. Automated decision making/profiling

Pricing Variations

We use software that processes your personal information (including contact details) and information about your transaction history with us in order to produce recommendations for periodical variations in the pricing of our products and services. We use this software to help us to decide how and when to change our prices. Our Sales Teams ultimately decide if any price change recommendations produced by the software will be applied.

Third Party Advertising Partners

We use third party advertising partners for a variety of marketing services which may include but are not limited to:

- LinkedIn’s Matched Audience built via your email address as provided to us, with information held in your LinkedIn account (if you have one) in order to enable LinkedIn to show you adverts for our services when you are navigating LinkedIn. You can find more information about how your personal data may be used in connection with LinkedIn’s advertising and options for opting out here: <https://www.linkedin.com/legal/privacy-policy>
- Facebook’s Custom Audience service which matches your email address as provided to us, with information held in your Facebook account (if you have one) in order to enable Facebook to show you adverts for our products and services when you are navigating Facebook. You can find more information about how your personal data may be used in connection with Facebook’s advertising and options for opting out here: <https://www.facebook.com/privacy/explanation>
- Google’s Customer Match service which matches your email address as provided to us, with information held in your Google account (if you have one) in order to enable Google to show you adverts for our products

and services when you are searching on Google, using Google’s search network, shopping function, on YouTube or on Gmail.

- Other online marketing services of Google’s, Google Search which places our adverts within search results; Google Display Network which makes available to us advert space on third party websites; and Google Remarketing which places BOC adverts on third party websites following a user having visited a BOC website.
- These services use cookies (and in some instances information held in your Google account, if you have one) in order to build profiles about you, for the purposes of providing you with personalised adverts. See section 7 below for further details on cookies.

You can find out more about how your personal information may be used in connection with Google’s advertising functions and options for opting out here:

www.google.co.uk/intl/en/policies/technologies/ads

If you object to profiling made in relation to you or would like more information about the personal information which has been used to create a profile, you may contact us at: DPM@boc.com; or by calling 1890 355 255.

4 Legal basis for processing

In terms of the legal bases we rely on to process your personal information, these are as follows:

- where you have provided your consent: for direct marketing communications in respect of our own products and services, including in respect of marketing communications sent by electronic means (e.g. email and SMS);
- for the performance of a contract with you (such as a contract for the provision of good and services) or to take steps at your request prior to entering into this contract;
- to comply with legal obligations, including in relation to health and safety and environmental legislation, performing anti- money laundering, terrorism prevention and sanctions screening checks, complaints and investigations or litigation;
- to protect your vital interests or the vital interests of another person, e.g. where you or they are seriously injured or ill, or
- for our legitimate interests in:
 - management of your account (including processing payments) and our relationship with you, and communicating with you;
 - operating our Websites;
 - sending direct marketing in respect of our own products and services where you have not provided your consent and the marketing communication is sent by non-electronic means (e.g. post or

- telephone); processing orders and supplying our products and services; and
- our internal business purposes which may include processing for the purposes of: record keeping, research, reporting and statistics, data security, to ensure the quality of our products and services, investigating and responding to queries and complaints, obtaining credit references and credit checks, providing payment performance data to credit reference agencies, changing our pricing, debt collection, fraud detection and prevention, risk management, recruitment and training of our personnel, and protecting our rights, property and safety (and that of others). You can object to processing carried out on the basis of our legitimate interests at any time by emailing DPM@boc.com. See also “Your Rights – The right to object”.

- emergency services in the event that we need to report accidents or incidents or request emergency assistance;
- any Government Department, public body or other third party where we believe in good faith that the law requires this; in the interests of public health and safety; or in order to protect the rights, property, or safety of BOC, its employees or others;
- investors and other relevant third parties in the event of an actual or potential sale or other corporate transaction related to BOC Gases Ireland;
- any other third parties, if authorised by you to do so.

We ensure that, where your personal information is transferred to any country outside the European Economic Area this is done using “model clauses” (standard contractual clauses which have been approved by the European Commission as providing adequate safeguards to enable personal data to be transferred outside the European Economic Area) or other specific legally-approved safeguards. You can request further details and/or a copy of the relevant safeguards here: DPM@boc.com or by calling **1890 355 255**.

The performance of services by our third party service provider(s) may be subject to a separate privacy statement provided to you by the relevant third party. You should read any such statement carefully.

5. How we share your personal information

When we use your personal information for the purposes specified above, we may also share it with other companies in the Linde Group for reporting purposes and otherwise in accordance with the Linde Group Privacy Statement, which can be viewed here: <http://www.the-linde-group.com/en/footer/dataprotection.html>.

In addition, we may share your personal information with:

- third party provider(s) who provide the following types of services to us: marketing, market research, warehousing and logistics, software, recruitment and customer relationship management;
- third party providers in order for us to process payments that are due to us, in doing so we provide bank card details to such providers;
- Third party service providers and agents we appoint as our sales agents or to perform services on our behalf, who are provided with access to certain BOC customer account details in order to process sales or provide services on our behalf;
- third party advertising partners, such as Google in order for them to assist us in providing you with targeted adverts (as explained above);
- third party loyalty schemes that you are enrolled in so that they can award your points/rewards and otherwise handle your personal information in accordance with the terms and conditions applicable to that scheme;
- licensed credit reference agencies, debt collection agencies and lawyers when we carry out credit checks, to report on your payment performance and/or seek to recover debts due to us;
- our accountants, auditors, lawyers or similar advisers when we ask them to provide us with professional advice;

6. How long we keep your personal information

We retain your personal information for no longer than is necessary for the purposes for which the personal information is collected. When determining the relevant retention periods, we will take into account factors including:

- legal obligation(s) under applicable law to retain data for a certain period of time;
- statute of limitations under applicable law(s);
- (potential) disputes, and
- guidelines issued by relevant data protection authorities.

Otherwise, we securely erase your information once this is no longer needed.

7. Cookies

Where you use our Websites, we will process your personal information collected by using cookies in accordance with our Cookie Policy.

For more information on the use of cookies on our Websites please go to our Cookies Policy.

8. Links to third party websites

Our Websites contain links to other Internet websites. Unless otherwise explicitly stated, we are not responsible for the privacy practices or the content of such websites, including such sites' use of any personal information. Nevertheless, in the event you encounter any third party associated with our Websites (or who claims association with our Websites) who you feel is improperly collecting or using information about you, please contact DPM@boc.com; we will be happy to forward your message to the third party.

If and when we sponsor promotions, or third parties sponsor promotions in conjunction with our Websites, either we or the third party will post relevant privacy information in the official rules and/or registration area for the promotion. That privacy information, to the extent (if any) it conflicts with this Privacy Statement, will govern that particular promotion.

9. Security

We use reasonable security methods to protect the personal information that we process, including Internet standard encryption technology ("SSL" or "Secure Socket Layer" technology) to encode personal information that you send to us through our Websites. SSL works by using a private key to encrypt data that's transferred over the SSL connection. To check that you are in a secure area of the Website before sending personal information to us, please look at the bottom right of your website browser and check that it displays an image of a closed padlock or an unbroken key.

However, please note that whilst we take appropriate technical and organisational measures to safeguard the personal information that you provide to us, no transmission over the Internet can be guaranteed to be secure. Consequently, please note that we cannot guarantee the security of any personal information that you transfer to us over the Internet.

10. Your rights

The following section explains your rights. The various rights are not absolute and each is subject to certain exceptions or qualifications.

We will grant your request only to the extent that it follows from our assessment of your request that we are allowed and required to do so under data protection laws. Nothing in this Privacy Statement is intended to provide you with rights beyond or in addition to your rights as a data subject under data protection laws.

1. The right to be informed

You have the right to be provided with clear, transparent and easily understandable information about how we use your personal information and your rights. This is why we're providing you with the information in this Privacy Statement.

2. The right of access

You have the right to obtain a copy of your personal information (if we're processing it), and other certain information (similar to that provided in this Privacy Statement) about how it is used.

This is so you're aware and can check that we're using your personal information in accordance with data protection law.

We can refuse to provide information where to do so may reveal personal information about another person or would otherwise negatively impact another person's rights.

3. The right to rectification

You can ask us to take reasonable measures to correct your personal information if it's inaccurate or incomplete. E.g. if we have the wrong date of birth or name for you.

4. The right to erasure

This is also known as 'the right to be forgotten' and, in simple terms, enables you to request the deletion or removal of your personal information where there's no compelling reason for us to keep using it or its use is unlawful. This is not a general right to erasure; there are exceptions, e.g. where we need to use the information in defence of a legal claim.

5. The right to restrict processing

You have rights to 'block' or suppress further use of your personal information when we are assessing a request for rectification or as an alternative to erasure. When processing is restricted, we can still store your personal information, but may not use it further. We keep lists of people who have asked for further use of their personal information to be 'blocked' to make sure the restriction is respected in future.

6. The right to data portability

You have rights to obtain and reuse certain personal information for your own purposes across different organisations. This enables you to move, copy or transfer your personal information easily between our IT systems and theirs (or directly to yourself) safely and securely, without affecting its usability. This only applies to your personal information that you have provided to us that we are processing with your

consent or to perform a contract which you are a party to (such as pay and compensation services), which is being processed by automated means.

Before assessing your request, we may request additional information in order to identify you. If you do not provide the requested information and, as a result we are not in a position to identify you, we may refuse to action your request.

7. The right to object

You have the right to object to certain types of processing, on grounds relating to your particular situation, at any time insofar as that processing takes place for the purposes of legitimate interests pursued by BOC or by a third party. We will be allowed to continue to process the personal information if we can demonstrate “compelling legitimate grounds for the processing which override [your] interests, rights and freedoms” or we need this for the establishment, exercise or defence of legal claims.

We will generally respond to your request within one month of receipt of your request. We can extend this period by an additional two months if this is necessary taking into account the complexity and number of requests that you have submitted.

We will not charge you for such communications or actions we take, unless:

- you request additional copies of your personal data undergoing processing, in which case we may charge for our reasonable administrative costs, or
- you submit manifestly unfounded or excessive requests, in particular because of their repetitive character, in which case we may either: (a) charge for our reasonable administrative costs; or (b) refuse to act on the request.

8. Rights in relation to automated decision making and profiling

You have the right not to be subject to a decision based solely on automated processing (including profiling), which significantly affects you, subject to some exceptions.

If after contacting BOC you are still unhappy you may also complain to the Information Commissioner, all contact details are available on the Information Commissioner’s Website: <https://dataprotection.ie>.

Where this is the case, you have the right to obtain human intervention, voice your concerns and to have the decision reviewed.

11. Updating this statement

We may make minor changes to this Privacy Policy. When we make these changes we will publish the updated policy on our Website. If we make any significant changes, we will take additional steps to inform you of these.

12. Contact us

For further information regarding these rights, about this Privacy Statement generally or to make a complaint please contact our Data Protection Officer at DPM@boc.com or call us on **1890 355 255**.

Please provide as much information as possible to help us identify the information you are requesting, the action you are wanting us to take and why you believe this action should be taken.

BOC Gases Ireland Limited

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